

No: 52/NQ-CHP

Haiphong, April 21, 2026

RESOLUTION

On the approval of the policy for execution and performance of contracts/transactions in 2026 between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), and companies in which VIMC holds more than 10% of charter capital

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020, and its amendments and supplements;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QĐ-CHP dated June 19, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Pursuant to Decision No. 1950/QĐ-CHP dated June 19, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Considering the proposal of the General Director of Port of Hai Phong Joint Stock Company in Submission No. 994/TTr-CHP dated April 19, 2026 regarding the approval of the policy for execution and performance of contracts/transactions in 2026 between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), and companies in which VIMC holds more than 10% of charter capital;

Pursuant to the Summary of opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company No. 81/THYK-HĐQT dated April 20, 2026,

RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (the “Company”) approves the policy for execution and performance of

contracts/transactions in 2026 between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), and companies in which VIMC holds more than 10% of charter capital, in accordance with the proposal of the General Director in Submission No. 994/TTr-CHP dated April 19th 2026, specifically as follows:

1. To approve the policy for execution and performance of contracts/transactions in 2026 between Port of Hai Phong Joint Stock Company and Vietnam Maritime Corporation – Joint Stock Company (VIMC), and companies in which VIMC holds more than 10% of charter capital.

2. Validity of the contracts/transactions: From the date of execution until December 31, 2027, or a shorter period as decided by the competent authorities of the Parties.


3. To assign the General Director of the Company to proactively negotiate, decide on the contents of the contracts/transactions, and execute and implement such contracts/transactions in compliance with applicable laws, the Company's internal regulations, and ensuring the lawful rights and interests of the Company.

4. During the implementation of the contracts, in case both parties need to renegotiate service unit prices in line with market conditions and/or supplement services, the General Director is authorized to proactively negotiate, decide, and execute appropriate contract appendices, ensuring profitability and operational efficiency.

5. In case other transactions arise in 2026 (in addition to those already approved by the Board of Management) between Port of Hai Phong Joint Stock Company and other related parties of VIMC in accordance with Decree No. 155/2020/NĐ-CP dated December 31st 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, the Board of Management authorizes the General Director to proactively decide on such matters and report to the Board of Management in accordance with regulations.

Article 2. The Board of Management assigns the General Director to, based on the functions, duties, and authorities stipulated in the Company's Charter, internal regulations, and applicable laws, implement this Resolution./.

Recipients:

- As stated in Article 2; 
- Members of the Board of Management;
- Supervisory Board;
- Internal Audit Department;
- Business Department, Planning & Legal Department, Finance & Accounting Department;
- Filing: Secretary to the Board of Management.

PP. BOARD OF MANAGEMENT
CHAIRMAN

Pham Hong Minh